



International electrical design-build and systems firm, M.C. Dean, has a long-standing relationship with HBI. M.C. Dean has hired several HBI graduates from Job Corps centers on the East Coast, some of which are now graduates of the firm's electrical apprenticeship program. M.C. Dean's large-scale, commercial projects are testaments to the various types of careers HBI students can pursue.

HBI is a national nonprofit that provides training, curriculum development and job placement services for the building industry. With job placement rates over 80 percent for graduates, HBI training programs are taught in local communities across the country to at-risk youth, veterans, transitioning military personnel, justice-involved youth and adults, and displaced workers. Visit www.hbi.org for more information.



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**TRAINED
AND READY**

HBI graduates are trained and ready to begin employment.

For nearly 50 years, HBI has provided **hands-on building trades training**. Each year HBI trains thousands of youth in brick masonry; carpentry; electrical wiring; building construction technology; heating, ventilation and air conditioning; landscaping; painting; plumbing; solar installation; and weatherization.

HBI training programs do more than just provide job skills; they build character and self-esteem, offering students the **interpersonal skills** they need to succeed.

"Over the years we have hired more than 75 HBI graduates. They have mastered the basic skills of the trade and, more importantly, come prepared to work—we can build on that."

– **Chuck Haskins,**
President, Haskins Electric



HBI's Five Steps of Service supports our students at every stage of the employment continuum—by connecting, assessing, training, certifying and placing them in high-growth construction careers. By combining technical and employability skills with basic academics, students can earn **industry-recognized credentials, including** an HBI pre-apprenticeship certificate, OSHA 10-Hour Safety Training, CPR, First Aid and more.

HBI is grounded in the industry's National Construction Skills Standards and the American National Standards Institute (ANSI)-approved National Green Building Standard™ taught by experienced instructors through HBI's Residential Construction Academy Series or Pre-Apprenticeship Certificate Training (PACT) curriculum.

Students practice technical, communication and leadership skills while giving back through hands-on training on **community-based projects**. Working alongside contractors, students build and refurbish properties in local communities.

National Association of Home Builders (NAHB) members, through their local home builders associations, and other **industry partners** help mentor students, supply them with internships and serve on local advisory councils.



Upon graduation, HBI offers **job placement and transition assistance**, helping individuals find jobs, housing and transportation. HBI places about 80 percent of graduates in building sector employment or advanced training programs including registered apprenticeship.

"We are proud to partner with HBI and have been fortunate enough to hire more than 40 HBI graduates in the last three years in the D.C. area alone. Each has demonstrated an outstanding work ethic, a remarkably positive attitude, and a seemingly never-ending thirst for knowledge. We look forward to seeing great things from all of them."

– **Jamie Preski,**
Recruiter, Equity Residential