HBI
Building Careers.
Changing Lives.

PACT™
PRE-APPRENTICESHIP
CERTIFICATE TRAINING

BUILD THE NEXT GENERATION OF SKILLED TRADES PROFESSIONALS

Home Builders Institute (HBI) is the nation's leading provider of construction career training and workforce development programs. Our **Pre-Apprenticeship Certificate Training (PACT)** program offers hands-on, industry-recognized instruction that prepares students for entry-level jobs, apprenticeships, and further education in the residential construction industry.

WHY SCHOOLS CHOOSE HBI PACT

- **75% hands-on, competency-based training –** students advance by demonstrating skills, not seat time
- **Industry-recognized certifications** that matter
- **Nationally recognized** by the U.S. Department of Labor and multiple State Departments of Education
- **Aligned with STEM and CTE standards –** fits seamlessly into CTE pathways
- **Instructor certification training –** equips teachers to lead with confidence
- **Available in Spanish** for broader accessibility

WHAT SCHOOLS GAIN

- **Flexible programming –** Middle school to post-secondary
- Integration into academic schedules, technical centers, or community-based education
- Access to HBI's Learning Management System (LMS) for instructors and students
- **National network –** Backed by The Home Depot Foundation (THDF), the National Association of Home Builders (NAHB), and the National Housing Endowment (NHE).

CURRICULUM STRUCTURE

PACT Core (Required) – Safety, construction math, tools and construction materials, and employability skills

- Can be completed in conjunction with any trade-specific unit

Green Building (Optional) – Sustainable building practices and energy-efficiency basics

9 TRADE-SPECIFIC UNITS:

- Electrical
- Plumbing
- Carpentry
- Brick Masonry
- Landscaping
- Painting & Finishing
- Building Construction Technology (BCT)
- Weatherization
- HVAC

Bring HBI PACT to Your School and Shape Future Builders

Adopt the HBI PACT curriculum to give students industry-recognized certifications and job-ready skills that open doors to rewarding careers in the construction trades.

Visit hbi.org/fba

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