HBI®

Building Careers.
Changing Lives.

BUILD SKILLS.
CHANGE LIVES.
STRENGTHEN COMMUNITIES.

Everyone deserves the chance to build a career, contribute, and thrive no matter their past.

HBI's **Community and Corrections** programs delivery hands-on training, career coaching, and portable, industry-recognized certifications for individuals making a fresh start.

A PROVEN PATH TO WORKFORCE READINESS

HBI's training approach is grounded in real workforce needs. Participants build technical construction skills, earn industry-recognized certifications, and prepare for success on the job from day one. Flexible programs work in correctional or community settings, strengthened by mentorship and service projects that build skills and give back.

PRE-APPRENTICESHIP CERTIFICATE TRAINING (PACT) INCLUDES:

- Instruction in carpentry, electrical, masonry, plumbing, or building construction technology
- Comprehensive safety training, including OSHA-10 certification
- Industry-recognized, portable credentials
- Hands-on classroom and simulated jobsite experience
- Job placement support and career coaching
- Workplace readiness training focused on communication, teamwork, and goal setting

INVEST IN HBI TO:

- Increase post-release employment
- Reduce recidivism
- Cut long-term unemployment costs
- Strengthen local construction pipelines
- Renew confidence and direction

Bring HBI to Your Community

Let's talk about how HBI can support your goals. Whether you're a state agency, reentry provider, or workforce development partner, HBI's model is scalable, adaptable, and built for impact.

HBI® Building Careers. Changing Lives.

Partner with HBI. Let's build skills, change lives, and strengthen your community.

Contact us at: community@hbi.org.

1201 15th Street, NW, 6th Floor | Washington, DC 20005 | Phone: 202-371-0600

FROM INCARCERATION TO APPRENTICESHIP: DOMINIQUE'S STORY

While incarcerated, Dominique enrolled in HBI's electrical training program. After graduating, he completed a five-year apprenticeship and became a licensed electrician. Today, he mentors others, including returning to Sheridan Correctional Facility, where his journey began.

> **"You pay rent with a job. With a career, you buy a house."**
>
> – **Dominique Boddie**
> *Licensed Electrician and HBI Graduate*

PROGRAM SNAPSHOT

- Available to justice-involved youth and adults, including those on probation, in reentry or residential treatment programs, or navigating alternative education or career pathways
- Students receive hands-on training in carpentry, electrical, plumbing, masonry, and more.
- Training programs can be 8-24 weeks in length, depending on the site specifics
- Students can earn OSHA-10 and portable industry-recognized credentials
- Students receive career coaching, workplace mentorship, and goal-setting support
- Many graduates secure jobs or apprenticeships through HBI's trusted employer network.

Bring HBI to Your Community

Let's talk about how HBI can support your goals. Whether you're a state agency, reentry provider, or workforce development partner, HBI's model is scalable, adaptable, and built for impact.

HBI® Building Careers. Changing Lives.

Partner with HBI. Let's build skills, change lives, and strengthen your community.

Contact us at: community@hbi.org.

1201 15th Street, NW, 6th Floor | Washington, DC 20005 | Phone: 202-371-0600