

# CREATING PATHWAYS TO OPPORTUNITY AND ECONOMIC STABILITY FOR ADULTS

## Adults Lack Support in and Out of the Justice System

Adults in correctional facilities lack proper support in and out of the justice system thus increasing recidivism rates. They have minimal access to education and skills needed to obtain good paying jobs. Without these resources and skills, they are likely to enter back into the system which affects their livelihoods and causes increases in taxpayer dollars.

# HBI TRAINS SKILLED WORKERS FOR THE BUILDING INDUSTRY



[hbi.org](http://hbi.org)

Home Builders Institute (HBI)  
1201 15th Street, NW, 6th Floor  
Washington, DC 20005  
Phone: 202-371-0600  
E-mail: [contacthbi@hbi.org](mailto:contacthbi@hbi.org)



Building Careers.  
Changing Lives.



## Access to Education and Training is Key

Home Builders Institute (HBI) believes that providing tools like access to education and access to hands-on training creates a path for a successful future to adults involved in the criminal justice system. The tools and training they are taught will help them become wage-earning citizens, instill confidence within themselves and gives them excitement for their future.

## Helping Adults Secure Successful Futures

HBI's Pre-Apprenticeship Certification Training (PACT) program teaches incarcerated individuals' skills used in the high-demand and high growth construction industry. PACT offers support at every stage of the pre-employment continuum-connecting, assessing, training, certifying and placing individuals in the building industry.

## HBI Makes a Difference

HBI partners with correctional facilities to find individuals interested in starting a new career path. Individuals are examined based on their education background, previous employment, and needs to prepare a reentry plan. Students enrolled in the program learn industry-based skills and receive hands on training at job worksites from industry professionals. After completing the program, individuals are certified and placed into quality construction jobs.

HBI's program gives adults transitioning out of the correctional system access to resources unlike other programs. HBI provides students with a chance to learn about careers in the trades, gain Pre-Apprenticeship Certification and get a sense of fulfillment in giving back to their own community through service hours. Programs can be implemented in any state or jurisdiction working in partnership with correctional systems. The program can also operate in community-based transitional living facilities.

HBI assists students figure out the next steps for their future whether that be finding them a job, helping them continue their education, or joining the military. Students also receive mentors who have had similar experiences to help them navigate through this transition period.

HBI provides a pathway for success by teaching students tools that they will use beyond the classroom and the training program like entrepreneurial skills, goal setting, problem solving and effective teamwork.

For more information on HBI Training Programs, visit [HBI.org](http://HBI.org)