

# INVESTING IN VETERANS MAKES OUR WORK FORCE STRONGER

## Veterans Displaced in the Workforce

Veterans are one of the largest groups displaced in the workforce today. Servicemembers transitioning back to the civilian workforce must learn new skills to enter a new career path.

# HBI TRAINS SKILLED WORKERS FOR THE BUILDING INDUSTRY

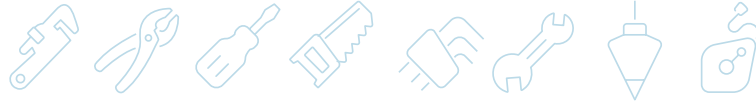


[hbi.org](https://hbi.org)

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**Building Careers.  
Changing Lives.**



## Providing Veterans with New Skills is Key

Military based skills that servicemembers used may not always be applicable in the civilian workforce. Learning new skills is often critical to creating and sustaining a new career path that can provide financial stability. The Home Builders Institute (HBI) is dedicated to helping shape career aspirations for servicemembers going through a unique transitioning period.

## HBI's Approach for Training Service Members and Veterans

HBI's Military Services and Veteran Program is a flexible training-based approach program to provide transitioning service members with skills and connections to the nations building industry. The program is a continuum of training and support services from initial student engagement to securing employment with regular assessments throughout the program. Key components include student recruitment, case management, screening and assessment, individualized plan development, academic, building industry trades skills and life skills training, employability skills training and job search development. Training typically takes 12 weeks.

Students receive hands-on training and certificates through Pre-Apprenticeship Certificate of Training (PACT). PACT combines work-based learning and academic learning to deliver sustainable construction trade education. PACT graduates emerge from the program highly skilled, certified and well-positioned to secure a job in construction. Students can also receive industry-sponsored advanced training including apprenticeship and superintendent training if they desire to advance their skills.

## Beyond the Classroom

HBI's Military Services and Veterans Program promotes economic self-sufficiency, access to lifelong learning and high-wage career potential. Students can make a livable and high wage through job placement assistance. HBI's job placement rate exceeds 80% due to the close partnership with more than 700 local Home Builders Association's (HBAs). Additionally, worksites where students train are based in local communities so students gain personal connections within the area they live and work in.

HBI believes a critical component of working with veterans is providing mentors with industry professionals and exposure to career leaders within the building sector. Veterans receive follow up guidance supporting employment retention and continued career development. All instructors in the classroom are very experienced and are in the top of their field.

**For more information on HBI's Training Programs, visit [HBI.org](https://hbi.org)**